



## Health and Safety Policy

### STATEMENT OF INTENT

The Directors of Mac Roofing & Contracting Ltd, fully accept their responsibilities to their employees to ensure, so far as is reasonably practicable, their health, safety & welfare at work and any other person(s) who may be affected by the Company's work operations and to:-

1. Provide and maintain plant and systems of work which are so far as is reasonably practicable, safe and without risks to health.
2. Make arrangements for ensuring, so far as is reasonably practicable, safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
3. Provide information, instruction/training/supervision as is necessary to ensure, so far as is reasonably practicable, the health and safety at work of our employees.
4. Maintain in a condition that is safe and without risks to health so far as is reasonably practicable, any place of work under our control.
5. Provide means of access to and egress from any place of work under our control which is, so far as is reasonably practicable, safe and without risks to health.
6. Provide and maintain for our employees a working environment that is, so far as is reasonably practicable, safe, without risks to health and adequate as regards facilities and arrangements for their welfare at work.

The Directors will provide adequate resources to ensure this policy is fully implemented and are committed to improving the effectiveness of the policy and the management processes. They will ensure that nothing with the business including contracting operations, finances etc will compromise the implementation of this policy.

The Directors will keep up communication and make sure that all employees know of any changes to do with Health, Safety and Welfare.

The Directors accept that health and safety are management responsibilities and depend on the co-operation of all employees to make the policy successful. It is the duty of all employees to comply with the safety policy at all times, acting responsibly and doing everything they can to prevent injury to themselves, other employees and the public at large. All employees are encouraged to discuss all relevant information on Safety and Company Health issues and the Directors recognise the benefits to the company from employee involvement.

The Directors of the company will monitor the operation of this policy and it will be reviewed annually (together with targets and objectives) or on significant changes in the business operations or legislation. The organisation and arrangements of this policy will be displayed in the Company Office and work place for inspection by all employees.